▷ **Bright**Pay Feature Comparisons

Feature	BrightPay (Desktop) Only	BrightPay (Desktop) + Connect	BrightPay (Cloud)
General			
Platform	Windows	Windows	Access from any device using a web browser
Number of employees	Unlimited Depending on licence type	Unlimited Depending on licence type	Up to 250 employees (per employer, including leavers)
Number of employers/clients	Unlimited Depending on licence type	Unlimited Depending on licence type	Unlimited
Number of devices/users	Up to 10 users	Up to 10 users	Unlimited
Multiple users on the same employer	❌	❌	✅
See other users and changes in real time	❌	❌	✅
Pricing	Upfront cost Pay per tax year	Upfront + monthly cost Pay per tax year	Flexible payment options Pay monthly/annually
Support			
Free phone and email support	✅	✅	✅
Online help documents and tutorials	✅	✅	✅
Security			
Automatic payroll backups	❌	✅	✅
Data hosting	❌ You will need to host your payroll data on your own PC or server	❌ You will need to host your payroll data on your own PC or server	✅ No need to worry about data hosting - data is stored on secure servers
Automatic software updates	❌ Software needs to be installed each tax year, with manual upgrades required as the software is updated	❌ Software needs to be installed each tax year, with manual upgrades required as the software is updated	✅ You will always have the latest version of the software without needing to run upgrades
Employee Portal			
Employee self-service portal	❌	✅	✅
Employee requests for annual/unpaid leave	❌	✅	✅
Employee requests to update personal details	❌	✅	✅
Employee leave approval	❌	✅	✅
Mobile app for employees	❌	✅	*Coming 2025
Two-factor authentication for employees	❌	✅	*Coming 2025
Document upload facility	❌	✅	*Coming 2025
Employer Portal			
Employer/client portal	❌	✅	*Coming 2025
Payroll Entry Requests	❌	✅	*Coming 2025
Payroll Approval Requests	❌	✅	*Coming 2025
Client dashboard to access payslips, payroll reports and Revenue payments	❌	✅	*Coming 2025

Payslips			
Pay frequencies	Weekly, Fortnightly, 4-Weekly, Monthly	Weekly, Fortnightly, 4-Weekly, Monthly	Weekly, Fortnightly, 4-Weekly, Monthly, Quarterly, Yearly
Multiple pay frequencies	✓	✓	✓
Multiple schedules for the same pay frequency	✗	✗	✓
Unlimited additions & deductions	✓	✓	✓
Custom additions & deductions	✓	✓	✓
Import payments, additions and deductions via CSV file	✓ Limited to 5 pay items	✓ Limited to 5 pay items	✓ Import up to 10 pay items
Batch add additions/deductions/notes for multiple employees	✓	✓	✓
Expenses and Benefits	✓	✓	✓
Employer calendar	✓	✓	✓
Payment Methods			
Create a bank file	✓	✓	✓
Modulr integration to pay employees	✓	✓	✓
Statutory Pay			
Statutory payments	✓	✓	✓
Payroll Journals			
Direct API integration with accounting software	✓	✓	✓
CSV file export for accounting software	✓	✓	✓
Custom CSV file export	✓	✓	✓
PAYE Modernisation			
PSRs	✓	✓	✓
RPNs	✓	✓	✓
Reporting			
Custom report builder	✓	✓	✓
Other pre-built reports (e.g. calendar report, annual leave report)	✓	✓	✓
Batch Operations			
Batch Finalising payslips for multiple employers	✗	✓	✓
Enhanced Reporting Requirements			
Benefits and Expenses for ERR	✓	✓	✓
Submit directly to Revenue	No, but you can submit via BrightExpenses which is free of charge to our payroll customers	No, but you can submit via BrightExpenses which is free of charge to our payroll customers	No, but you can submit via BrightExpenses which is free of charge to our payroll customers