

Feature	BrightPay (Desktop) Only	BrightPay (Desktop) + Connect	BrightPay (Cloud)
<b>General</b>			
Platform	Windows	Windows	Access from any device using a web browser
Number of employees	Unlimited Depending on licence type	Unlimited Depending on licence type	Up to <b>300 employees</b> (per employer, including leavers)
Number of employers/clients	Unlimited Depending on licence type	Unlimited Depending on licence type	Unlimited
Number of devices/users	Up to 10 users	Up to 10 users	Unlimited
Multiple users on the same employer	✗	✗	✓
See other users and changes in real time	✗	✗	✓
Pricing	<b>Upfront cost</b> Standard or Bureau different tiers per employee numbers and employer numbers	<b>Upfront + monthly cost</b> Pay per tax year (Banded pricing based on number of employers and employees. Additional monthly cost for using BrightPay Connect based on number of employees)	<b>Pay monthly / annually</b> (Based on exact number of employers + employees)
<b>Support</b>			
Free phone and email support	✓	✓	✓
Online help documents and tutorials	✓	✓	✓
<b>Security</b>			
Automatic payroll backups	✗	✓	✓
Data hosting	✗ You will need to host your payroll data on your own PC or server	✗ You will need to host your payroll data on your own PC or server	✓ No need to worry about data hosting - data is stored on secure servers
Automatic software updates	✗ Software needs to be installed each tax year, with manual upgrades required as the software is updated	✗ Software needs to be installed each tax year, with manual upgrades required as the software is updated	✓ You will always have the latest version of the software without needing to run upgrades
<b>Employee Portal</b>			
Employee self-service portal	✗	✓	✓
Employee requests for annual/unpaid leave	✗	✓	✓
Employee requests to update personal details	✗	✓	✓
Employee leave approval	✗	✓	✓
Mobile app for employees	✗	✓	✓
Two-factor authentication for employees	✗	✓	✓
Employees viewing other employees	✗	✓	✓
Document upload facility	✗	✓	✓

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<b>Employer Portal</b>			
Employer / client portal to access payslips, payroll reports and Revenue payments	✗	✓	✓
Payroll Entry Requests	✗	✓	✓*
Payroll Approval Requests	✗	✓	✓*
Manager Portal to manage Employee leave and change of personal details requests	✗	✓	✓

\*Batch operations are not yet available in BrightPay cloud's payroll entry and approval features, but this functionality will be introduced soon

<b>Payslips</b>			
Pay frequencies	Weekly, Fortnightly, 4-Weekly, Monthly	Weekly, Fortnightly, 4-Weekly, Monthly	Weekly, Fortnightly, 4-Weekly, Monthly, Quarterly, Yearly
Multiple pay frequencies	✓	✓	✓
Multiple schedules for the same pay frequency	✗	✗	✓
Unlimited additions & deductions	✓	✓	✓
Custom additions & deductions	✓	✓	✓
Import payments, additions and deductions via CSV file	✓ Limited to 5 pay items	✓ Limited to 5 pay items	✓ Import up to 10 pay items
Batch add additions/deductions/notes for multiple employees	✓	✓	✓
Expenses and Benefits	✓	✓	✓
Employer calendar	✓	✓	✓
Custom Leave Options	✓	✓	✓
Finalise individual employee payslips, if required	✓	✓	✓
Re-open and Edit Individual Employee Payslips	✓	✓	✓
Customise Payslips	✓	✓	✓
Multiple Departmental allocation for Employees	✓	✓	✓
Filter Option	✓	✓	✓
Download/Email multiple payslips for an individual employee	✓	✓	✓

<b>Payment Methods</b>			
Create a bank file	✓	✓	✓
Modulr integration to pay employees	✓	✓	✓
Multiple Employer Bank Accounts	✓	✓	✓

<b>Statutory Pay</b>			
Statutory payments and custom options	✓	✓	✓

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<b>Payroll Journals</b>			
Direct API integration with accounting software	✓ (Includes integration with BrightBooks, Accounts IQ, Quickbooks (Online), Sage Business Cloud Accounting, Xero)	✓ (Includes integration with BrightBooks, Accounts IQ, Quickbooks (Online), Sage Business Cloud Accounting, Xero)	✓ (Includes integration with BrightBooks, Accounts IQ, Quickbooks (Online), Sage Business Cloud Accounting, Xero)
CSV file export for accounting software	✓	✓	✓
Custom CSV file export	✓	✓	✓
<b>PAYE Modernisation</b>			
PSRs	✓	✓	✓
RPNs	✓	✓	✓
<b>Reporting</b>			
Custom report builder	✓	✓	✓
Run a report for custom selected employees	✓	✓	✓
Email Reports directly from the software	✓	✓	✓
Other pre-built reports (e.g. calendar report, annual leave/Holiday details report)	✓	✓	✓
Employee Register	✓	✓	*Coming Quarter 1 - 2026
<b>Bureau Functionality</b>			
Batch Finalising payslips for multiple employers	✗	✗	✓
Colour code individual employers	✓	✓	✓
Bureau Statistics Report	✓	✓	*Coming Quarter 1 - 2026
<b>Enhanced Reporting Requirements</b>			
Benefits and Expenses for ERR	✓	✓	✓
Submit directly to Revenue	No, but you can send to BrightExpenses that has the integration with Revenue BrightExpenses is free of charge to our payroll customers	No, but you can send to BrightExpenses that has the integration with Revenue BrightExpenses is free of charge to our payroll customers	No, but you can send to BrightExpenses that has the integration with Revenue BrightExpenses is free of charge to our payroll customers