BrightPay Feature Comparisons

Feature	BrightPay (Cloud)	Thesaurus Payroll Manager
General		
Platform	**Access from any device using a web browser**	**Windows**
Number of employees	**Up to 250 employees** (per employer, including leavers)	**Unlimited** Depending on licence type
Number of employers/clients	**Unlimited**	**Unlimited** Depending on licence type
Number of devices/users	**Unlimited**	**Up to 10 users**
Multiple users on the same employer	✓	✗
See other users and changes in real time	✓	✗
Pricing	**Pay monthly / annually** (Based on exact number of employers + employees.) Pricing TBC	**Upfront cost** Standard or Bureau different tiers per employee numbers and employer numbers
Support		
Free Phone and Email Support	✓	✓
Online help documents and tutorials	✓	✓
Security		
Automatic payroll backups	✓	✗
Data hosting	✓ No need to worry about data hosting - data is stored on secure servers	✗ You will need to host your payroll data on your own PC or server
Automatic software updates	✓ You will always have the latest version of the software without needing to run upgrades	✗ Software needs to be installed each tax year, with manual upgrades required as the software is updated

Feature	BrightPay (Cloud)	Thesaurus Payroll Manager
Employee Portal		
Employee self-service portal	✅	❌
Employee requests for annual / unpaid leave	✅	❌
Employee requests to update personal details	✅	❌
Employee leave approval	✅	❌
Mobile app for employees	*Coming 2025	❌
Two-factor authentication for employees	*Coming 2025	❌
Document upload facility	*Coming 2025	❌
Employer Portal		
Employer / client portal	*Coming 2025	**Windows**
Payroll Entry Requests	*Coming 2025	❌
Payroll Approal Requests	*Coming 2025	❌
Client dashboard to access payslips, payroll reports and Revenue payments	*Coming 2025	❌
Payslips		
Pay frequencies	Weekly, Fortnightly, 4-Weekly, Monthly	Weekly and Monthly or Fortnightly and Monthly only
Multiple pay frequencies	✅	Only 2 frequencies
Multiple schedules for the same pay frequency	✅	❌
Unlimited additions & deductions	✅	❌
Custom additions & deductions	✅	❌
Import payments, additions and deductions via CSV file	✅ Import up to 10 pay items	✅ Import up to 4 pay items
Batch add additions / deductions / notes for multiple employees	✅	❌
Expenses and Benefits	✅	✅
Employer calendar	✅	✅ (Limited)
Custom Leave Options	✅	❌
Finalise individual employee payslips, if required	✅	❌
Re-open and Edit Individual Employee Payslips	✅	❌
Customise Payslips	✅	❌
Multiple Departmental allocation for Employees	✅	❌

Feature	BrightPay (Cloud)	Thesaurus Payroll Manager
Payment Methods		
Create a bank file	✅	✅
Modulr integration to pay employees	✅	✅
Multiple Employer Bank Accounts	✅	❌
Statutory Pay		
Statutory payments and custom options	✅	❌ (SSP Only)
Payroll Journals		
Direct API integration with accounting software	✅ (Includes integration with BrightBooks, Accounts IQ, Quickbooks (Online), Sage Business Cloud Accounting, Xero)	✅ (BrightBooks only)
CSV file export for accounting software	✅	✅
Custom CSV file export	✅	❌
PAYE Modernisation		
PSRs	✅	✅
RPNs	✅	✅
Reporting		
Custom report builder	✅	❌
Run a report for custom selected employees	✅	❌
Email Reports directly from the software	✅	✅
Other pre-built reports (e.g. calendar report, annual leave / Holiday details report)	✅	✅ (Limited)
Bureau Functionality		
Batch Finalising payslips for multiple employers	✅	❌
Colour code individual employers	✅	❌
Bureau Statistics Report	✅	❌
Enhanced Reporting Requirements		
Benefits and Expenses for ERR	✅	✅
Submit directly to Revenue	No, but you can send to BrightExpenses that has the integration with Revenue BrightExpenses is free of charge to our payroll customers	No, but you can send to BrightExpenses that has the integration with Revenue BrightExpenses is free of charge to our payroll customers

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